

NOVA SCOTIA LANDS INC.

Notes to Financial Statements

Year ended March 31, 2019

REMUNERATION

Pursuant to the Public Sector Compensation Disclosure Act, the Company is required to disclose individuals with compensation greater than \$100,000. Those individuals are as follows:

	Position	Salary and benefits
Donnie Burke	Executive Project Director	\$ 132,751
Stephen MacIsaac	President	165,409
Frank Potter	Project Director	165,954
Kenneth Swain	Project Lead, Boat Harbour	141,223
Wilfred Kaiser	Project Director	157,750
David MacNeil	Executive Director	188,409
Jo Ann Fewer	Vice President	121,993

Note: Some employees received public service award payouts in 2018/2019. These awards are considered compensation and are included in total compensation numbers.